Job Title: Systems Administrator

Job Type: Full-time

Rochester, MN | Full-Time, Exempt | $40,000–$65,000 annually (based on experience)

Are you an experienced IT professional who thrives on maintaining secure, efficient, and reliable systems? Join our team in **Rochester, MN** as a **Systems Administrator** and take a key role in managing the technology that supports our entire organization. This hybrid position offers a balance of remote work flexibility and essential onsite support.

What You'll Do:

- Provide day-to-day technical support for system users across the bank
- Install, configure, and maintain desktops, servers, software, printers, and networking equipment
- Assist with IT infrastructure upgrades, system rollouts, and cybersecurity initiatives
- Support compliance efforts including audits, regulatory exams, and vulnerability assessments
- Contribute to disaster recovery planning, business continuity, and system documentation
- Collaborate with the IT team to improve operations, security, and user experience

What You Bring:

- Bachelor's degree in Information Technology or related field
- Minimum of 5 years of experience in systems or network administration
- Excellent troubleshooting skills and attention to detail
- Strong communication and documentation abilities
- Familiarity with IT security practices, backups, and vendor coordination

What We Offer:

- Competitive salary: $40,000–$65,000 annually, depending on experience
- **Hybrid work model** with flexible remote/on-site schedule
- **401(k) plan** with employer match
- **Comprehensive health insurance**, including:
    - Medical
    - Dental
    - Vision
- **Life insurance** coverage
- **Generous paid time off (PTO)** and **paid holidays**

**F&M Community Bank is an Equal Opportunity Employer. **